

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, February 13, 2020. Tom Reberger, Michael Shaw, Lynn Romas, Andrea Baysinger, Kevin Kumpf, Amy Burke Adams, and Charley Jackson were present.

I. Call to Order

The meeting was called to order at 7:00 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Fritz offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Board of Finance Meeting Minutes: January 9, 2020
Regular Session Minutes for January 9, 2020

C. Field Trips

- 1) Northview High School DECA members to Downtown Marriott in Indianapolis, IN, March 1-3, 2020, to attend business professional workshops, requiring overnight stay
- 2) Van Buren Elementary 5th grade students to Chicago, IL, April 6, 2020, for a field trip to the Museum of Science & Industry and the Shedd Aquarium, requiring out-of-state travel.
- 3) Forest Park Elementary 3rd grade students to Casey, IL, April 15, 2020, requiring out-of-state travel.
- 4) Northview High School Spanish class students to Costa Rica in Central America, July 6-14, 2021, requiring overnight stay and out-of-country travel.
- 5) Northview High School band members to Philadelphia, PA, and New York City, November 24-29, 2020, to participate in the 6ABC Thanksgiving Day Parade, requiring overnight stay and out-of-state travel.

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	SE	Emmaly Wisley
b. FMLA	ESE/ME	Lisa Hughes
c. FMLA	NCMS	Jennifer Harbour
d. Employee Not Eligible for Leave	ESE/FPE	Leanna Dispennett
e. FMLA	NHS	Jill Conner
f. FMLA	NHS	Chris Mauk

2. Non-Certified

a. Medical Leave of Absence	TRANS	Joe Pestoff
b. Employee Not Eligible for Leave	NHS	Hutoka Kesler
c. Medical Leave of Absence	TRANS	Bill McCullough
d. Medical Leave of Absence	NHS	Pat Krider
e. Medical Leave of Absence	TRANS	Rick Wetnight
f. Medical Leave of Absence	NHS	Jane Grounds
g. Medical Leave of Absence	FPE	Beth Ann Tucker

B. RETIREMENTS

- | | |
|------------------------------|------|
| 1. Certified | None |
| 2. Non-Certified | None |
| 3. Place on Retirement Index | None |

C. RESIGNATIONS

- | | | |
|----------------------------------|-------|------------------|
| 1. Certified | None | |
| 2. Non-Certified | | |
| a. 29-hr Instructional Assistant | FPE | Brooklyn Crowley |
| b. 185-day Custodian | ESE | Margaret Eveland |
| c. 185-day Custodian | ESE | Mavery Brush |
| d. Bus Driver | TRANS | Landry Moss |
| e. 260-day Custodian | NCMS | Debbie Montague |
| f. 29-hr Instructional Assistant | NCMS | Tina Godsey |
| g. 185-day Custodian | FPE | Ina Wright |
| 3. ECA Resignations | | |
| a. Department Chair – English | NHS | Kelly Welton |
| 4. ECA Lay Coaches | None | |

D. TRANSFERS

- | | | |
|---------------------------------|------------|-----------------|
| 1. Certified | None | |
| 2. Non-Certified | | |
| a. 260-day Custodian to 185-day | NHS to FPE | Stephen Gilbert |

E. EMPLOYMENT

- | | | |
|----------------------------------|--------------------|--------------------|
| 1. Certified | None | |
| 2. Non-Certified | | |
| a. 29-hr Instructional Assistant | NHS | Tiffany Migliorini |
| b. 29-hr Instructional Assistant | VBE | Tia Jones |
| c. 29-hr Instructional Assistant | JTE | Lotus Raubuch |
| d. 29-hr Instructional Assistant | NCMS | Tonda Hinton |
| e. 29-hr Instructional Assistant | JTE | Kara Maynard |
| f. 29-hr Instructional Assistant | SE | Jaicee Stewart |
| g. 29-hr Instructional Assistant | FPE | Ruth Boatman |
| h. 185-day Custodian | FPE | Milton Phillips |
| i. 29-hr Instructional Assistant | VBE | Kristi Ison |
| j. 29-hr Instructional Assistant | NCMS | Jessica Casteel |
| 3. Supplemental | | |
| a. Adult Education | G.O.A.L.S. Academy | Kenda Dierdorf |

F. EXTRA-CURRICULAR

- | | | |
|-------------------------------------|------|-----------------|
| 1. Extra-Curricular Certified | | |
| a. Unified Track & Field Coach | NHS | Broc Miller |
| b. Asst Unified Track & Field Coach | NHS | Nikki LeMay |
| c. Head Track Coach | NCMS | Tim Rayle |
| d. Track & Field Asst Coach | NCMS | Aubrey Washburn |
| e. Head Boys' Track Coach | CCHS | Cole Schroer |
| f. Head Girls' Track Coach | CCHS | Cole Schroer |

g. Head Varsity Boys' Golf Coach	CCHS	J.W. Clarence Johnson
h. Jr. High Boys' Track Coach	CCHS	Clay Huffman
2. Extra-Curricular Non-Certified	None	
3. Extra-Curricular Lay Coach		
a. Asst. Drill Team	NHS	Tanner Wetzel
b. Asst. Boys' Track Coach	NHS	Ethan Linton
c. JV Softball Coach	NHS	Ashley Hughes
d. Asst. Track Coach	NCMS	Sam Brown
e. Asst. Track Coach	NCMS	Shannon Brown
f. Head Varsity Baseball Coach	CCHS	Larry Shaw
g. JV Baseball Coach	CCHS	Ryne Hayes
h. Head Varsity Softball Coach	CCHS	Jason Sindors
i. JV Softball Coach	CCHS	Maria Walton
j. Girls' Asst. Track Coach	CCHS	Melanie Laswell
4. Supplemental	None	

G. CHANGES

1. Certified	None
2. Non-Certified	None
3. ECA-Lay Coaches	None

H. VOLUNTEERS

1. CLASSROOM

East Side Elementary

- a. Waylon Alexander
- b. Chad Barnes
- c. Jessica Crafton
- d. Brittany Gaddis
- e. Kayla Lewicki

Staunton Elementary

- a. Samantha Beasley

North Clay Middle School

- a. Tina Rogers

2. ATHLETICS/ECA

Clay City Jr/Sr High School

- a. David Smith – Baseball
- b. Roger Rhodes – Softball
- c. Kasey Waite - Track

Northview High School

- a. Hunter Ragan – Track
- b. Mark Vincent – Track
- c. Aaron Slater – Track
- d. Derek Hannahs – Baseball
- e. Tammy Emmert – Choir Chaperone
- f. Julie Rayle – Track/Cross Country Chaperone
- g. Reilly Teal – Soccer
- h. Cleo Wells – Weight Room

North Clay Middle School

a. Dusty Batchelor – 6th Grade Girls' Basketball

I. TERMINATIONS

a. Northview High School – Alice Fulk

Mr. Jackson moved to accept the consent agenda items. Mr. Kumpf seconded, and the motion was approved by a 7-0 vote.

III. Comments from Patrons

None at this meeting.

IV. Old Business

A. **Board Policy 6305 – School Wellness – Revision – Second Reading**

Mrs. Baysinger moved to accept the recommendation to approve the second reading of the revision to Board Policy 6305 – School Wellness. Mr. Romas seconded, and the motion was approved by a 7-0 vote.

V. Superintendent's Report

Superintendent Fritz noted the following:

- New employees Tiffany Migliorini, Tia Jones, Lotus Raubuch, Tonda Hinton, Kara Maynard, Jaicee Stewart, Ruth Boatman, Milton Phillips, Kristi Ison, Jessica Casteel, and Kenda Dierdorf were welcomed to the school family.
- Thanks were offered to all those who worked hard to make the eLearning days successful.

VI. New Business

A. **2-Hour Delay Waiver for Classified Instructional and Office Staff**

Mr. Jackson moved to accept the recommendation to approve the waiver of the 2-hour delay time on January 13, 2020, for Category II and Category III Classified Instructional and Office Staff, as per the Classified Handbook. Mr. Romas seconded, and the motion was approved by a 7-0 vote.

B. **2020 Summer School Course Offerings**

Mr. Kumpf moved to accept the recommendation to approve the proposed summer school course offerings and fees, with a tentative schedule of May 26-June 15. Dr. Shaw seconded, and the motion was approved by a 7-0 vote.

C. **Adult Education Grant Application**

Dr. Shaw moved to accept the recommendation to approve granting permission for Mr. Pete Kikta, Assistant Principal/Director of Secondary At-Risk Programs, to apply for an adult education grant. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

D. **eLearning Day Plans for Individual Buildings**

Information had been included in the board packet regarding the need to prepare for eLearning days at individual buildings. In explanation of this item, Superintendent Fritz

gave the example of an eLearning day that could be called at an individual building or buildings when there was a need for them to be closed for the day but the other schools could remain in session. It was his recommendation for those eLearning days to not count as one of the five corporation-wide eLearning days that had been allotted to Clay Community Schools.

Mr. Kumpf moved to accept the recommendation. Mrs. Adams seconded.

Under discussion, Mrs. Baysinger asked if there was a maximum number of days for doing that. Superintendent Fritz replied that they would use some common sense on that, even though there were no parameters in place of which he was aware. The school corporation could, however, ask for a waiver for an individual building.

Mr. Jackson then asked how many consecutive eLearning days could be used. Superintendent Fritz stated that there was a maximum of three consecutive days.

The motion was approved by a 7-0 vote.

E. Board Policy Appendix K – Alcohol and Controlled Substance Testing Policy for Commercial Drivers License (CDL) Employees – Revision – First Reading

Information had been included in the board packet regarding the need to revise Board Policy Appendix K – Alcohol and Controlled Substance Testing. This was a first reading, so no vote was necessary.

F. Request to Purchase Track & Field Timing System for Northview High School

Mr. Romas moved to accept the recommendation to approve the purchase of a track & field timing system to communicate with the scoreboard and video display board at Northview High School, utilizing ECA money for the purchase. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

G. Naming Request for the CCHS Auxiliary Gym

Dr. Shaw moved to accept the recommendation to approve naming the Clay City Jr/Sr High School auxiliary gym in honor and memory of Angus J. Nicoson, as had been unanimously recommended by Clay City Jr/Sr High School Principal Jeff Bell and the naming committee. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

Following the vote for approval, Superintendent Fritz introduced John Nicoson, a nephew of Angus J. Nicoson and the person who brought the naming request to Principal Bell. Mr. Nicoson shared that his uncle had been the only guy to come out of Clay County and be offered two pro contracts after graduating college. One offer was to play baseball for the Chicago Cubs, and the other was to play basketball with the Indianapolis team. Mr. Nicoson then noted that his uncle had ended up in the Hall of Fame at New Castle as a member of the Silver Medal Recipient team.

H. MOU for Emergency Preparedness and Mutual Aid

Information had been included in the board packet regarding a Memo of Understanding for Emergency Preparedness and Mutual Aid between and among area school corporations. The MOU had been prepared by Attorney Michelle Cooper and could be utilized in the event of an emergency situation impacting Clay Community Schools and surrounding school corporations that adopt this document. Superintendent Fritz further explained that if an emergency or a major disaster occurred and this school corporation had to solicit aid from an area school corporation, or vice versa, it would need to be done in a timely manner. The MOU would provide needed board approval before aid might be requested in those circumstances. Approval was recommended.

Mrs. Baysinger moved to accept the recommendation to approve the MOU for Emergency Preparedness and Mutual Aid. Dr. Shaw seconded, and the motion was approved by a 7-0 vote.

I. Wabash Valley Education Alliance

Superintendent Fritz explained that the school corporation had been working with area school corporations, business leaders, and higher education leaders to enhance and promote Clay County and surrounding counties. He requested approval from the Board to support the Wabash Valley Education Alliance.

Mr. Jackson moved to accept the recommendation to approve support of the Wabash Valley Education Alliance. Mr. Kumpf seconded, and the motion was approved by a 7-0 vote.

J. Approval of Conflict of Interest Statement

Mr. Romas moved to approve the Conflict of Interest Statement for a new employee. Mrs. Adams seconded, and the motion was approved by a 7-0 vote.

K. Bus Driver Handbook Revisions – First Reading

Proposed changes to the Bus Driver Handbook had been included in the board packet. No vote was required. The handbook is to be brought back to the March 12 board meeting for a second reading and approval.

VII. Board Member Comments

Charley Jackson commented that it was a good day to be living in Clay County, and he encouraged everyone to keep up the good work. He welcomed the new hires. Also, he noted that the groundhog had seen his shadow, so that meant an early spring.

Amy Burke Adams stated that on Tuesday she had attended the Indiana School Boards Association's second annual Statehouse Day. She noted it had been very well-attended by board members from all over the state. She once again had the opportunity to meet with Ed Delaney, a member of the Education Ways and Means committee. She deemed it to have been another really fruitful event that had been well worth it. Also, Mrs. Adams referred to the field trip going to Costa Rica and noted that she would be more than happy to volunteer. Mrs. Adams is familiar with Central America, having been to Honduras and Belize and just recently having returned from Mexico. If she could be of any assistance with her Spanish and her knowledge of that

area and some of the world events going on in that area right now, she would be more than happy to attend.

Kevin Kumpf added his welcome to the new hires. He deemed it fantastic to name the auxiliary gym at Clay City in honor of Angus Nicoson. He thought the band trip to Philadelphia/New York City sounded like it would be exciting also.

Michael Shaw also welcomed the new hires. He noted he was proud to be a small part of this great corporation and urged everyone to keep it rolling.

Lynn Romas commented that he and Dr. Rayle had been a part of the committee at Clay City to name the auxiliary gym after Angus Nicoson, and it had been a very good committee. He had found it to be enjoyable to work with those people; they had a lot of good comments and thoughts about what part of the school to name. He acknowledged it had been complicated, but at the same time, everybody was for it, and it had been good to serve on that committee. Mr. Romas noted that he thought things in this corporation were running very well and very smoothly, and he thanked Superintendent Fritz for that.

Andrea Baysinger observed that there had been a lot of illness and sickness in the school corporation, and, as a health care provider, she encouraged everyone to keep their sick kids at home and not spread that around. She also made the observation that a lot of great community members as well as staff members within the school corporation do extra-curricular activities. She asked not to underestimate the roles of those individuals and adults in the kids' lives outside of the classroom, and she thanked those who do that work. She concluded her comments by noting there had been bad press going around about local and surrounding school corporations with legal issues, and she felt very blessed that this corporation tries to mitigate those things as much as possible.

Tom Reberger commented that he was very happy to be a part of this school corporation, and, as the other six board members have said, there are lots of reason why.

VIII. Future Agenda Items

Amy Burke Adams, noting that this was not anything that would need to be put on the agenda right now, asked if it would be possible to explore the impact that the eLearning days may have, in a positive way, on the schedule the school corporation now has. A parent had asked her if there would be any way the Board could look at pushing the start of the school year back a little bit more, to maybe the third week of August. The parent's suggested solution had been to perhaps work with those eLearning days. Mrs. Adams thought that was worth exploring.

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:22 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.